



Company Car Program



All full-time MOVES specialists who qualify for our commercial auto insurance policy are eligible to receive a company car through our partnership with Enterprise Fleet Management. The vehicle is available to you for both business and personal use, so if you wish you may sell your personal car and stop making car payments!

enterprise
FLEET MANAGEMENT
Our partners at Enterprise help us determine the ideal term of ownership; most vehicles are replaced within 3 years and less than 100,000 miles. Your first company car will likely be sourced from dealer inventory, and replacement vehicles will likely be ordered directly from the manufacturer.

Fuel & Insurance Costs

Drivers of gas and hybrid vehicles may purchase fuel for the company car with funds from the Fuel budget on their company credit card. We do ask that you purchase fuel for longer personal journeys with a personal payment method. MOVES covers the cost to add all fleet vehicles to our commercial auto policy, and you are free to add adult drivers from your household to our policy. Please note that for any accidents which occur during personal use or in which the driver is determined to be at fault, the driver will be responsible for the deductible cost of the insurance claim.

What Kind of Car Will I Get?



Cardio & Internal Medicine

It's important to note that MOVES cannot guarantee the availability of a specific model at any given time. The amount of equipment you'll be transporting varies by department; as such, cardiologists and internists will receive a medium-sized vehicle, with common examples including the Tesla Model Y and the Toyota RAV4 Hybrid. Surgeons are typically equipped with an SUV such as the Nissan Pathfinder or Toyota Highlander. Whenever possible, MOVES will exercise a preference for EV & Hybrid vehicles.

Surgery

Business & Personal Mileage

Whether you elect to drive your company car for business use only or also for personal use, you'll be required to keep mileage records; MOVES provides a convenient smartphone app to make mileage tracking and odometer updates as easy as possible. It's important to note that the IRS considers personal use of a company-owned car as a form of income, so MOVES will report the value of your personal mileage as non-cash income through payroll.

EVs & Gas Vehicles



In an effort to reduce fuel and maintenance costs, MOVES will exercise a preference for EVs whenever possible, followed by Hybrid gas-electric vehicles. If an EV is available and appropriate for your mobile practice, MOVES offers a reimbursement for the cost of installing a home-charging system for your vehicle, and we also pay a monthly reimbursement for the use of your home electricity supply based on the recorded business mileage.